

Job Description

High Adventure Trek Leader (Voyageur) – version 1 pub. 5/2009

- In agreeing to work at Camp _____, you are affirming your commitment that you will conduct yourself at all times, both on and away from camp property, so that you are a credit to yourself, the Boy Scouts of America, and Camp _____.
- As a registered member and employee of the Boy Scouts of America and _____ Council, all employees are expected to abide by the policies, principles, aims, and methods of the BSA, including all points of the Scout Oath and Scout Law.
- Possess a current training certificate in American Red Cross (or equivalent) CPR, Lifeguard, and Wilderness First Aid (or higher equivalent).
- Successfully complete BSA National Camping School Trek Leader (Voyageur) training within the past 5 years prior to employment.
- As a staff member of Camp _____, employees shall attend all required training, perform pre-opening and post-closing camp work duties, and participate in general resident in-camp activities and program functions under the direction of the Camp Director, or as specified in the employment agreement or contract. Guidelines for work performance are given in the [Camp _____ or _____ Council] Staff Employee [Manual or Handbook].

The Trek Leader/High Adventure Guides (Voyageurs) Shall:

- Report to the High Adventure Director for trek assignments and other duties as required. In periods when there is no out-of-camp trek scheduled, the High Adventure Director or the Camp Director may assign work duties within other program areas of the camp.
- Become familiar with *BSA National Standards for High Adventure Programs* as they pertain to Camp _____ and out-of-camp high adventure treks. Understand and follow any additional council, local, and state special regulations or requirements applicable to treks.
- Meet and greet arriving scouts and leaders scheduled to go on trek. Escort and assist them in completing check-in procedures according to local camp policy.
- Consult with the scouts and leaders to determine desired activities and goals for their trek. Provide any reasonable level of pre-trek skills training that may be necessary. Note and adjust for any limitations, medical conditions, or special need requirements they may have.

- Inventory and issue necessary trek gear and trail food. Ensure each scout and leader trek member is sufficiently prepared with proper personal equipment and clothing to participate in the trek.
- Brief the trek plan, to include trek behavior, route, emergency procedures, schedule, and enforcement of safety and environmental regulations. Establish individual and group expectations for the week.
- Complete pre-trek paperwork required by the Director and relevant policies. Ensure any required permits are acquired.
- Provide professional on-trek expertise to ensure a safe and successful high adventure outing.
- At the end of the trek, collect, inventory, clean, and stow all camp issued equipment. Complete and turn in any paperwork regarding the trek, and debrief the Director. Participate in post-trek camp functions and program.
- Prepare for the next scheduled trek.